

MARKET FACTOR LISTING

<u>Jobcode</u>	<u>Title</u>	<u>Pay Grade</u>	<u>MFA</u>	<u>Adj Hire Step</u>	<u>Department</u>
035200	Audit Manager	28	1.25	N/A	Auditor of Accounts
031000	Audit Supervisor	26	1.25	N/A	Auditor of Accounts
003200	Chief Auditor	31	1.25	N/A	Auditor of Accounts
025600	Dir of Information Tech Audits	30	1.25	N/A	Auditor of Accounts
044200	Prin Asst State Auditor-Spec Reviews	27	1.25	N/A	Auditor of Accounts
063500	Senior Auditor	25	1.25	N/A	Auditor of Accounts
035400	Administrative Insurance Examiner	26	1.43	N/A	BISHCA
009300	Asst Chief Insurance Examiner	26	1.43	N/A	BISHCA
008600	Captive Insurance Chief Examin	27	1.43	N/A	BISHCA
009100	Director of Captive Examinations	29	1.43	N/A	BISHCA
009200	Director of Captive Insurance	29	1.43	N/A	BISHCA
035300	Insurance Examinations Director	29	1.43	N/A	BISHCA
036000	Insurance Examiner I	18	1.43	N/A	BISHCA
035800	Insurance Examiner II	21	1.43	N/A	BISHCA
035000	Insurance Examiner III	23	1.43	N/A	BISHCA
036800	Insurance Examiner-in-Charge	25	1.43	N/A	BISHCA
035700	Insurance Regulations Director	29	1.15	N/A	BISHCA
405307	Psychiatric Nurse II: Adolescent	23	1.15	Step 7	Children & Families
404800	Corrections Mental Health Nurse	22	1.20	N/A	Corrections
404900	Corrections Nursing Services Chief	24	1.12	N/A	Corrections
441400	Nurse Surveyor	24	1.05	N/A	DAIL
204600	Education Testing Director	28	1.00	Step 8	Education
434300	Chief Medical Examiner	32	1.45	N/A	Health
405101	CSHN Nurse Adm AC Newborne Scen	24	1.16	N/A	Health
405100	CSHN Nurse Admin: Supervisory	24	1.16	N/A	Health
434400	Deputy Chief Medical Examiner	31	1.45	N/A	Health
435400	Director, Children W/Special Health Need	29	1.25	Step 4	Health
432300	Health Improvement Division Director	30	1.35	N/A	Health
432300	Maternal & Child Health Direct	30	1.35	N/A	Health
404201	Nurse Practitioner - Child Development	23	1.16	N/A	Health
441400	Nurse Surveyor	24	1.05	N/A	Health
420300	Pediatric Nurse	22	1.18	N/A	Health
434003	Pub Health Phys-Epidemiology	27	1.35	Step 4	Health
430900	Public Health Dental Services Chief	28	1.30	N/A	Health
434001	Public Health Physician	27	1.35	Step 4	Health
434002	Public Health Physician - Health Systems	27	1.35	Step 4	Health

MARKET FACTOR LISTING

<u>Jobcode</u>	<u>Title</u>	<u>Pay Grade</u>	<u>MFA</u>	<u>Adj Hire Step</u>	<u>Department</u>
434004	Public Health Physician: Health Info	27	1.35	N/A	Health
433900	State Epidemiologist	30	1.40	N/A	Health
433901	State Epidemiologist AC: Envir	30	1.40	N/A	Health
431200	Pharmacy Director	28	1.35	N/A	Mental Health
400402	Psych Nursing Adm Qual Assur	28	1.50	N/A	Mental Health
405500	Psychiatric Nurse I	21	1.15	Step 7	Mental Health
405501	Psychiatric Nurse I:Evenings	21	1.15	Step 10	Mental Health
405502	Psychiatric Nurse I:Nights	21	1.15	Step 12	Mental Health
405303	Psychiatric Nurse II Char Day	23	1.15	Step 7	Mental Health
405304	Psychiatric Nurse II Char Even	23	1.15	Step 10	Mental Health
405305	Psychiatric Nurse II Char Nigh	23	1.15	Step 12	Mental Health
405302	Psychiatric Nurse II: Night	23	1.15	Step 12	Mental Health
405300	Psychiatric Nurse II: Days	23	1.15	Step 7	Mental Health
405301	Psychiatric Nurse II: Evening	23	1.15	Step 10	Mental Health
400400	Psychiatric Nursing Administrator	28	1.50	N/A	Mental Health
400401	Psychiatric Nursing Administrator - AC Q&Rman	28	1.50	N/A	Mental Health
451700	VSH LPN	20	1.10	Step 3	Mental Health
405201	VSH Nrsng Syst Mgr AC Educ Trn	26	1.40	N/A	Mental Health
401705	VSH Nursing Serv Supr QA	24	1.30	N/A	Mental Health
401702	VSH Nursing Service Supr: Nite	24	1.30	Step 12	Mental Health
401704	VSH Nursing Services Sup: Nur Educ	24	1.30	Step 9	Mental Health
401700	VSH Nursing Services Supr	24	1.30	Step 9	Mental Health
401701	VSH Nursing Services Supr: Eve	24	1.30	Step 10	Mental Health
401703	VSH Nursing Supervisor AC:Educ & Training	24	1.30	Step 9	Mental Health
405200	VSH Nursing System Mgr	26	1.40	N/A	Mental Health
465600	VSH Physician	29	1.25	N/A	Mental Health
016900	Pub Safety Acct Audit Analyst	24	1.15	N/A	Public Safety
017900	Pub Safety Acct Audt Anlyst II	25	1.15	N/A	Public Safety
140400	Public Safety Forensic Lab Specialist	20	1.00	Step 5	Public Safety
127900	Civil Engineer I	18	1.00	Step 7	Transportation
128000	Civil Engineer II	20	1.00	Step 6	Transportation
128100	Civil Engineer III	22	1.00	Step 5	Transportation
400300	Licensed Nursing Assistants	15	1.00	Step 5	Veterans Home
000000	Veterans Home LPN	18	1.00	Step 4	Veterans Home
047200	Veterans' Home MDS Specialist	21	1.25	N/A	Veterans Home
401100	Veterans Home Nursing Educ Specialist	21	1.32	N/A	Veterans Home

MARKET FACTOR LISTING

<u>Jobcode</u>	<u>Title</u>	<u>Pay Grade</u>	<u>MFA</u>	<u>Adj Hire Step</u>	<u>Department</u>
400900	Veterans Home Nursing Services Director	26	1.40	N/A	Veterans Home
401500	Veterans Home Nursing Supervisor	24	1.30	Step 2	Veterans Home
405700	Veterans Home Registered Nurse	21	1.28	N/A	Veterans Home
467500	VWH Clinical Care Coord I	20	1.25	N/A	Veteran's Home
467600	VWH Clinical Care Coord II	22	1.28	N/A	Veteran's Home